



CELIA ZAVALA  
EXECUTIVE OFFICER

# COUNTY OF LOS ANGELES BOARD OF SUPERVISORS

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## MEMBERS OF THE BOARD

HILDA L. SOLIS

HOLLY J. MITCHELL

SHEILA KUEHL

JANICE HAHN

KATHRYN BARGER

December 3, 2021

**TO:** Supervisor Holly J. Mitchell, Chair  
Supervisor Hilda L. Solis  
Supervisor Sheila Kuehl  
Supervisor Janice Hahn  
Supervisor Kathryn Barger  
Fesia Davenport, Chief Executive Officer  
Rodrigo Castro-Silva, County Counsel  
Press Room

**FROM:** Celia Zavala   
Executive Officer

**POSTED:** December 3, 2021

**RE:** Corrections and/or additions to the agenda for the Board meeting of  
Tuesday, December 7, 2021.

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**1. ADD:**

### **Appointments to Commissions/Committees/Special Districts**

Recommendation for appointment/reappointment for the following  
Commissions/ Committees/Special Districts (+ denotes  
reappointments): **Documents on file in the Executive Office.**

Supervisor Solis

Antonio Sanchez (Rotational), Board of Retirement, effective  
January 1, 2022 (21-0054)

[Public Comment/Correspondence](#)

**3. REVISE:**

**Contingency Planning for Transition Age Youth Aging Out of Foster Care Effective December 31, 2021**

**Revised** recommendation as submitted by Supervisors Solis and Hahn: Instruct the Director of Children and Family Services to work with the Executive Director of the Los Angeles Homeless Services Authority to ensure youth in the December 31, 2021 cohort access available Rapid Rehousing funds for eligible youth; ... and instruct the Director of Children and Family Services, in collaboration with the Chief Executive Officer, Executive Director of the Los Angeles Homeless Services Authority, Directors of Public Social Services and Mental Health, and other relevant agencies, to report back to the Board in 10 days on the above directives, lessons learned and any relevant updates. (21-4698)

[Motion by Supervisors Solis and Hahn](#)

[Public Comment/Correspondence](#)

[Revised motion by Supervisors Solis and Hahn](#)

7. **REVISE:**

**Enhancing the County's Commitment to Promoting a Diverse and Inclusive Work Environment**

**Revised** recommendation as submitted by Supervisor Mitchell: Instruct the Director of Personnel, in collaboration with the Executive Officer of the Board of Supervisors, the Executive Director of the County Equity Oversight Panel, the Director of Antiracism, Diversity and Inclusion Initiative and County Counsel, to report back to the Board in 120 days in writing with recommendations, including possible updates to the County Policy of Equity (CPOE), as well as a complaint and alternative dispute resolution process, including a proposed framework for ~~resolving complaints based on a protected class, as well as other~~ enhanced resolution of workplace disputes, the report back should include recommendations on the following:

A dual track approach that allows those experiencing workplace disputes to seek alternate methods of dispute resolution ~~instead of filing a CPOE complaint~~, including options for mediation;

Enhanced Education and outreach to County employees on the appropriate complaint process and what rises to the level of an equity complaint, including a potential new process and the differences between a general complaint and the CPOE process and when each should be used; ...

Authorize the Director of Personnel to engage consultant(s), as necessary, to advise on alternative dispute resolutions processes, including CPOE, as well as implement process improvements to expedite complaint resolution ~~clear the backlog of CPOE complaints~~;...

Authorize the Chief Executive Officer to hire consultants and instruct the Director of the Antiracism, Diversity and Inclusion Initiative, in consultation with the Director of Personnel and County Counsel, to work with Department Directors and Human Resources Managers to examine hiring activities including recruiting, interviewing selection, and retention; examine the recruitment and appointment of culturally and ethnically diverse managers and leaders to the extent feasible; and

review a subset of at least ten County job classifications with the highest level of CPOE complaints to ensure required minimum qualifications are truly necessary and appropriate. (21-4693)

[Motion by Supervisor Mitchell](#)

[Public Comment/Correspondence](#)

[Revised motion by Supervisor Mitchell](#)

11.

**REVISE:**

**Project Implementation Support for Alternative Crisis Response**

**Revised** recommendation as submitted by Supervisors Hahn and Kuehl: Authorize the Chief Executive Officer to enter into a contract for project implementation and management support personnel to help implement the Alternative Crisis Response initiative, utilizing up to \$2,000,000 of funds through June 2025, from among the one-time grant funds the Department of Mental Health and the County has received for Alternative Crisis Response, for a maximum contract length of up to two years. (21-4695)

[Motion by Supervisor Hahn](#)

[Public Comment/Correspondence](#)

[Revised motion by Supervisors Hahn and Kuehl](#)

**SUPPLEMENTAL AGENDA**

**44-A. Extend the Reward Offer in the Suspicious Disappearance of Gloria Huerta**

Recommendation as submitted by Supervisor Barger: Extend the \$20,000 reward offered in exchange for information leading to the apprehension and conviction of the person or persons responsible for the heinous and suspicious disappearance of 27-year-old Gloria Huerta, also known as “Jessica,” who was reported missing on August 3, 2020 and was last seen on the 14700 block of East Avenue Q-14 in the City of Palmdale. (20-5213)

[Motion by Supervisor Barger](#)

[Public Comment/Correspondence](#)

**44-B. Health Care for Contracted Employees**

Recommendation as submitted by Supervisors Solis and Hahn: Direct the Chief Executive Officer along with the Directors of Health Services and Internal Services, County Counsel, and any other relevant Department, to report back to the Board in 90 days on the feasibility of requiring a Labor Peace Agreements clause in, and as a material condition for entering into, new, amended or renewals of Proposition A contracts and cafeteria services contracts, and requiring contractors who employ the workforce responsible for security, janitorial and environmental, as well as cafeteria service workers in the County’s hospitals, to provide information on available Affordable Care Act (ACA) health care insurance benefits and 100% employer-paid health care insurance benefits for full-time employees and their dependents at the ACA Gold Level and Platinum Level Plan, five or more paid sick days, six or more paid holidays each year, and five or more vacation days, and the report back should include cost estimates, the feasibility to implement these changes and timeline. (21-4742)

[Motion by Supervisors Solis and Hahn](#)

[Public Comment/Correspondence](#)

**44-C. Resolution on the Adoption of the Redistricting Plan by the County of Los Angeles Citizens Redistricting Commission**

Recommendation as submitted by Supervisors Solis and Hahn: Adopt a resolution declaring that on the first business day following December 15, 2021, or the date of the adoption and filing of the redistricting plan by the Citizens Redistricting Commission (CRC), constituent services will be provided to County residents in accordance with the redistricting plan, with County Supervisors to represent County residents in their respective numbered districts in accordance with the newly adjusted boundaries set forth in the redistricting plan adopted, unless alternate boundaries are set by court order, or unless otherwise required by law; direct the Chief Executive Officer, in consultation with the Executive Officer of the Board of Supervisors, to issue a press release by the first business day after the CRC's adoption and filing of the final redistricting plan with the Registrar-Recorder/County Clerk, informing the public how the boundaries for the County's five Supervisorial Districts shall be adjusted with information directing the public to the final redistricting plan, information about the redistricting plan and the redistricting process, and information on how members of the public can identify the Supervisorial District in which they reside and the County Supervisor that represents the district in which they reside under the final redistricting plan, the press release should be part of a robust outreach plan, including partnership with hyperlocal and ethnic media across the County; and instruct County Counsel to draft an ordinance within 90 days after the CRC's adoption and filing of the redistricting plan that amends County Code, Title 1 - General Provisions, Chapter 1.08 - Supervisorial Districts, relating to redistricting, to reflect the current law governing redistricting in Los Angeles County and the new Supervisorial District boundaries.  
(21-4713)

[Motion by Supervisors Solis and Hahn](#)  
[Public Comment/Correspondence](#)

**44-D. Continuing Support for Cities' Homeless Programs**

Recommendation as submitted by Supervisors Solis and Barger: Waive the retroactive contracting policy (Board Policy No. 5.015) for the current Measure H funded cities agreements for cities administering Homelessness Plans to allow cities to continue critical programming with no lapse; and authorize the Chief Executive Officer to execute no-cost contract extensions through December 31, 2022, with cities that need additional time to expend funds previously allocated to support the cities' Homelessness Plans, and reimburse city expenditures for tasks related to the current Measure H funded cities contracts, which were incurred before the execution date of the contract amendment with the following conditions:

Allowable tasks must be consistent with city's respective approved projects in the current contracts; and

Allowable expenses must comply with all terms and conditions of the current contract and shall be reimbursed on a date after the execution date of the contract amendment. (21-4743)

[Motion by Supervisors Solis and Barger](#)  
[Public Comment/Correspondence](#)

**44-E. Cancellation and Establishment of Board of Supervisors Meeting Dates and Times**

Recommendation as submitted by Supervisor Mitchell: Cancel the Regular Board meetings on the following dates:

Tuesday, March 22, 2022

Tuesday, August 16, 2022

Tuesday, August 23, 2022

Tuesday, December 27, 2022

Tuesday, January 3, 2023 (21-4726)

[Motion by Supervisor Mitchell](#)

[Public Comment/Correspondence](#)

**44-F. Marina del Rey Holiday Boat Parade Fee Waiver**

Recommendation as submitted by Supervisor Hahn: Waive an estimated \$1,166.25 visitors boat dock fees, \$397.50 community building fees and \$160 in parking fees for 20 vehicles at Lot 4 in Marina del Rey, excluding the cost of liability insurance, for the 56th Annual Holiday Boat Parade, to be held December 11, 2021. (21-4741)

[Motion by Supervisor Hahn](#)

[Public Comment/Correspondence](#)