

STATEMENT OF JOHNETTA L. SANDERS
CANDIDATE FOR THIRD MEMBER,
BOARD OF RETIREMENT

Age: 45

Occupation: Human Resources Analyst III

Since 2003, I have been an active County employee and LACERA General Member. I earned a B.A. in Psychology and minor in Sociology from California State University, Dominguez Hills and a M.S. and Ph.D. in Organizational Psychology from Alliant International University.

I began my County career as a Social Worker in Adult Protective Services during a very critical time in U.S. history. The economy was going through a downturn due to the economic housing burst followed by the Great Recession, and the County had to make major adjustments to retirement plans, benefits and investments. As a SEIU 721-member, Social Worker and eventually a Social Services Supervisor, I witnessed firsthand the many sacrifices employees endured to successfully persevere.

By 2014, I transitioned to HR. I applied my organizational psychology skills to various aspects of HR in Public Social Services (DPSS), Health Services and Human Resources (DHR). While at DPSS, I was one of the pioneers of the Leave Management Program where I administered and trained extensively on leave benefits, retirement, work restrictions, accommodations and worker's compensation as it related to employees' disabilities. Currently, I'm an analyst for DHR in Talent Solutions where I administer countywide pipeline programs for the most underrepresented populations of Los Angeles County.

I envision serving you by upholding the promise at the end of your career, you will be able to retire with secure lifetime benefits.